

Madawaska Valley Public Library Policy Manual

Policy Type: Foundation

Policy Number: FN-02

Policy Title: Statement of Values

Initial Approval Date: April 2012

Last Review / Revision Date: 2018

Review Date: 2022

The statement of values defines the Township of Madawaska Valley Public Library Board's (the Board) and staff's shared beliefs about important principles and standards by which the Madawaska Valley Public Library (the Library) operates and delivers service. This policy ensures that the Board articulates and reviews its values.

1. The statement of values is integrated into the decision making of the Board and the delivery of day-to-day operations and services by its staff and volunteers.
2. The statement of values is developed, reviewed and/or revised by the Board as part of its planning cycle, or as required.

Statement of Values

Creativity, imagination and curiosity

Encouraging the joy of reading, research and life-long learning

Equity

Ensuring accessibility and fairness, to recognize diversity in serving all individuals

Intellectual Freedom

Guaranteeing and facilitating to all expressions of knowledge and intellectual activity

Customer Service

Ensuring high quality and excellence in responding to the unique needs of our clients

Community Connectedness

Enhancing library service through partnerships and consultation with the community

Teamwork

Fostering a work culture that advocates cooperation, communication, respect and training

Related Documents:

Policy Number FN-03

Intellectual Freedom

Policy Number GOV-06

Planning